



## 4.6 Workplace Engagement Survey

Workplace engagement helps predict commitment to quality care, turnover, retention, customer engagement, safety, and profitability. Engaged workers are loyal and psychologically committed to the organization. They are more productive, more likely to stay with their organization for at least a year, and less likely to have accidents on the job.

<b>Directions:</b> Below are statements related to workplace engagement. Take a few moments and complete the following survey. Discuss with your mentor.	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I like my work environment.					
It is important to me that my hospital is a Magnet hospital.					
I value shared governance/professional practice model.					
I am encouraged at work.					
I have good friends at work.					
I have opportunities to learn and grow.					
I know what is expected of me at work.					
Recently I have received praise or recognition at work.					
My co-workers are committed to their patient safety and quality work.					
I feel cared about at work.					
There is leadership development in my workplace.					
There are opportunities for new training in my workplace.					
I have a say about my schedule related to my needs.					
I feel that I am receiving competitive compensation and benefits.					
There are wellness programs offered in my workplace.					
My workplace offers advancement opportunities.					

(New 11-10)