



### Leadership Team Action Plan

**Goal:** Prepare and enable nurses to lead change and participate on boards/advisory groups that impact public and population health. Ensure nurses are empowered by employers to participate in leadership opportunities.

**Link to Population/Public Health:** Participate in change leadership that addresses public and population health.

Action Steps	Deliverables	Lead Org(s)/ Person(s)	Funding Source(s)	Time Line
<b>Objective 1: Increase number of nurses serving on boards/advisory groups</b>				
1.1 Establish the baseline number of nurses serving on hospital boards 1.1a Divide list of hospitals among 3 lead organizations (80 per organization)  <i>1.1b Obtain hospital HR directors mailing list to disseminate survey of nurses on boards (M. Clark attempted but was not given access)</i> 1.1c Contact National Nurses on Boards Coalition for Michigan data (initial contact made by MW; SLH to follow-up with CCNA) 1.1d Conduct internet-based research with phone follow-up Develop database	Database of nurses serving on Michigan Hospital Boards	MHC Marlene Hanson Margie Clark Dick Redman   Stacie Longwell Hill (1.1c)	In-kind	Oct. 2015- Apr. 2016
1.2 Review nationally developed list of board types; select next type to research	Recommend next board type to research	Lori P Dianne Fox	In-kind	Oct. 2015- March 2016
1.3 Profile nurse leaders/recognize existing nurse leaders 1.3a Develop initial list of nurses 1.3b Develop application process 1.3c Conduct interviews and write articles 1.3d Identify source for award money	Initial list of nurses Application process Articles posted to the Michigan Center for Nursing website	Susan Shunkwiler Monica Woolman	In-kind	Oct. 2015- Sept. 2016

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<p>1.4 Create database of nurse experts; Include area of expertise and audience type</p> <p>1.4a <i>Developed application</i>, screening/approval process and dissemination plan. Check whether there was a collection tool for nurse expert data during nurses week a few years back (done by Linda White)</p>	Searchable database	Margie Clark Linda Zoeller Michelle Moccia Ana Walker (check on collection tool; <i>created fillable form based on application developed</i> ) Susan Shunkwiler Monica Woolman Antoinette Dzedzic		Oct. 2015- May 2016